

Hill Dickinson – legal support for health and life sciences businesses

Hill Dickinson has been a partner to the health and life sciences sector for over thirty years. We have worked with the NHS, private healthcare providers, academic institutions and technology companies throughout many technological developments, healthcare transformations and legislative reforms.

We are playing our part in the healthtech revolution in three main ways:

1. Supporting innovation – investing our time, sharing knowledge and collaborating with the healthtech community (including industry, academia, innovators and investors) to identify viable innovations, accelerate their development and navigate the complex commercial, legal and regulatory landscape.

2. Enabling success – progressing innovations into successful businesses, including incorporation, raising capital, protecting and licensing intellectual property, developing full compliance solutions for products and services and providing a full service legal offering to every size and type of business.

3. Improving health and care – commercialising and deploying life-changing healthtech innovations in the clinical setting (including the NHS), and entering into strategic private and public sector agreements, with the ultimate goal of improving health and care for everyone.



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Regulatory

As some of the most regulated sectors in the UK and internationally, all organisations operating within health, care, and/or life sciences need a strategic approach to achieving and demonstrating regulatory compliance. Our team of expert regulatory lawyers can advise you on the requirements of regulators such as the MHRA and CQC. The team provides a range of services, including routine regulatory advice and developing compliance solutions for innovative services, through to providing sensitive and pragmatic support during regulatory investigations or enforcement action.

Intellectual Property

IP is one of your most valuable assets as a business. We can help you register, promote, guard and enforce your rights. Our multidisciplinary team of specialists offers you a full end-to-end service for both registered and unregistered rights – from designs to domain names – to protect your organisation’s intellectual property. We frequently advise businesses on protecting and exploiting IP in the context of collaborations for research studies and clinical trials.

Mergers & acquisitions / investment rounds

Healthcare and life sciences organisations, as well as investors, seek our support in identifying and implementing the most appropriate solutions for their corporate needs. Whether your business is navigating early-stage funding rounds, or considering more significant venture capital and other fundraising options, you will receive expert support from our corporate lawyers. In the increasingly networked healthcare landscape, if you are engaging in a collaboration between public and private sector bodies, a joint venture or a merger / acquisition, our corporate team has the experience, at both national and international level, to support your objectives.

Collaboration / research agreements

Collaborations are essential for businesses developing products and allow them to accomplish what they cannot do alone. Developing shared decision-making and choosing the right operating and legal model is an early challenge, alongside ensuring research and collaboration agreements reflect the regulatory landscape. Our advice often includes aspects of data sharing and navigating the requirements of grant funding bodies and investors.

Property

From lease negotiations to the real estate aspects of strategic alliances, partnering arrangements and collaborations, our healthcare and life sciences clients confront multiple challenges in defining and implementing their property strategy, for example for new diagnostic and delivery centres. Equally, when addressing sustainability / net zero requirements or disposals and acquisitions of freehold and leasehold properties, our clients receive expert advice on all contentious and non-contentious property matters from our health-specific real estate lawyers.

Employment

The rapidly evolving healthcare and life sciences markets require employment law advice which addresses new organisation structures and ways of working for businesses and individuals. It also needs to reflect governance and regulatory frameworks applicable to working with the NHS. Our health-specific employment team advises on all non-contentious and contentious HR matters, including employment contracts, remuneration, HR policies and claims in the employment tribunals and courts. The draws on 20+ years’ experience advising private and public sector organisations.